



Sanchar Nigam Executives' Association (India)

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All communications addressed
to the General Secretary

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No. SNEA(I)/CHQ/CMD/ 2012-14/42

dated 10.07.2014

To

**Sri A. N. Rai,
CMD, BSNL
New Delhi.**

Sub:- Facts clearly and unambiguously establishing retaliatory vindictive actions of CGM/Kerala are undoubtedly product of timely intervention of and firm opposition by our Kerala Circle Association to check his ulterior motives to extend illegitimate favour to Nortel at the cost of BSNL- Genesis of present volatile situation.

Respected Sir,

Following facts may please be perused to conclude what is really behind the present turmoil in Kerala Circle since these facts fully corroborate extraneous considerations that have led to this situation and are at the very root of series of vindictive actions let loose by concerned CGM.

1. At **Annexure-A** is report of the committee constituted by then CGM/Kerala, Mr K S Srinivasan, a regular CGM with very clean and unquestionable past antecedents and an impeccable integrity under Chairmanship of Sh. Vinod Abraham, GM to finalize the charges to be levied against Ms Nortel for their contractual lapses pertaining to issues of phase 1V GSM expansion Turnkey project. The committee recommended imposition of Rs 30,03,30,865.00 as LD charges against Ms Nortel.
2. At **Annexure-B** is approval of the then CGM/Kerala, Sh. Premchandra, of the recommendations of the committee to impose the said penalty, after examining the recommendations of the committee and the facts of the issue. It is important and pertinent to note that Sh Premachandra was not a looking after (like present CGM) but a regular HAG CGM with very clean and unquestionable past antecedents and impeccable integrity.
3. At **Annexure-C** is the letter dated **22/01/2014** of present looking after CGM Sri MSS Rao to review decision of regular CGM to impose penalty against Nortel **by constituting a committee headed by a DGM to review decision of committee which was headed by GM and whose report was conclusively approved by CGM in 2011.**
4. At **Annexure-D** is yet another letter of present CGM dated **10/02/2014** **virtually coercing the committee he constituted barely fifteen days before to give its recommendations.** Tone and tenor of the letter are too obvious for any rational thinking person to conclude what exactly CGM wanted from the committee.

5. At **Annexure-E** is letter written by our Circle Secretary, Kerala dated 15/02/2014 addressed to CGM. **Relevant, factual, important and very humble submissions made in the letter by our CS to CGM are worth examining and the confidence expressed by him in CGM to deal with the issue is highly appreciating.**

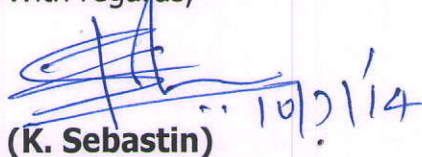
6. At **Annexure-F** is the reply given to our CS by CGM. The reply, which does not even touch a single issue raised by our CS in his letter, **just exhibits arrogance and ego. The letter dated 15/05/2014, which shirks from responding, rather is unable to respond, to critical and factual issues raised by our CS, instead says that a service Association has no right to raise issues which have a direct bearing on growth and viability of the Company in which members of the Association have an inalienable and fundamental stake. This only goes on to establish parochial and egoistic outlook of CGM on key issues of growth.**

7. At **Annexure-G** is twenty page comprehensive report of the committee constituted by the present CGM, dwelling on almost all the issues of concern raised by Nortel. The committee has fully endorsed the recommendations of the previous committee to impose penalty against Nortel in 2010 and the decision taken by the then CGM endorsing the imposition of the penalty.

8. At **Annexure-H** is constitution of yet another committee constituted on 15/05/2014 to review the decision of the second committee.

Beyond this, Sir, we have nothing to say. We leave everything to your kind conclusion. Our only request is that tone, tenor and humbleness with which our CS/Kerala vide his letter at Annexure-E dated 15/02/2014 addressed to CGMT has requested CGMT to go into facts and merits of the issue before taking a final call may be carefully gone into. **The contents of the letter adequately reflect only the genuine concerns of the CS to safeguard legitimate interests of BSNL and not question CGMs prerogative to review a decision. CGM, completely unable to respond to any of the objective issues in the letter, for very obvious reasons, gave a reply that reflects only arrogance and ego.**

With regards,


(K. Sebastin)

Copy to:

1. Sri. N. K. Gupta, DIR(CFA), BSNL for information and n/a please.
2. Sri. Anupam Srivastava, DIR(CM) for information and n/a please.
3. Sri. V. K. Singh, CVO, BSNL for information and n/a please.
- 4-7. ED(F) / ED(NB) / ED (CN) /ED (IT) for information and n/a please.
8. Sri. Neeraj Verma, GM(SR), BSNLCO for information and n/a please.